

## Tuckman's 5 Stages of Team Development

### *What a leader can do in each Stage*

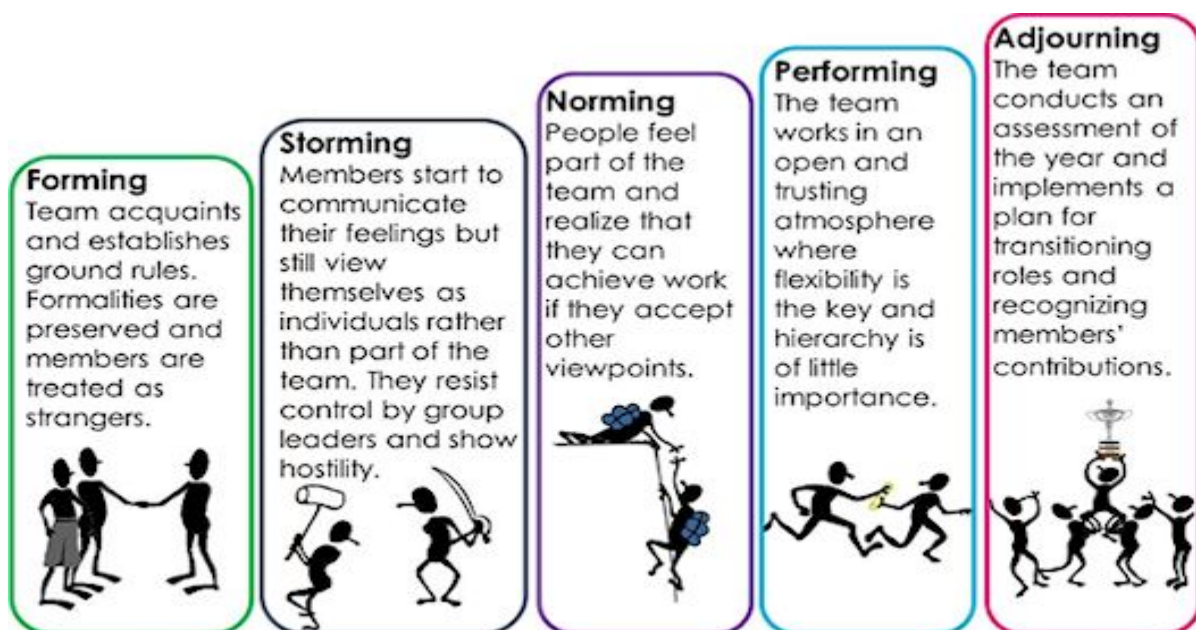


Image Source ://www.google.com/search?q=image+stages+of+teams&client=firefox-b-

<i>What the leader can do</i>	<i>What the leader can do</i>	<i>What the leader can do</i>	<i>What the leader can do</i>	<i>What the leader can do</i>
Make the person feel welcome. Give them a buddy. Show them around. Check in to see they are ok. Be open to help them with an open-door policy	Make sure there is a clear code of conduct that all team members follow. Don't allow conflict to continue or to be ignored. All conflict must be dealt with appropriately	The leader makes sure everybody knows their roles and expect quality outcomes. People are trained and developed to ensure they know how to do their jobs	The leader makes sure the team is highly performing – good relationships and they do the job on time. They often reach 'stretch goals.'	Somebody leaves the team and there is sadness and loss. People feel upset. Leader offers support, is available to help and provides counselling if necessary